

| Group Content | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | | |
|---|--|-----|--|-----|---|-----|--|---|--|---|--|--|
| Assess / Measure  | Maxwell Leadership Assessment | | Receive / Review Assess. Results | | | | | | Initiate 2nd MLA for prior cohort | Determine next cohort of 10 to start in Sept. | | |
| Experiences & Skill Building   | <u>5 Levels of Leadership Full Day Private Training</u> Maxwell-led Onsite | | | | <u>360° Leader Full Day Private Training + 1 Hour MLA Review</u> Maxwell-led Onsite | | | <u>Debrief luncheon with Org Leadership; feedback on program, takeaways</u> | | | | |
| Maxwell Group Content & Situational Deep Dive Coaching  | <u>5 Levels Deep-Dive Phone Coaching and Application</u> 90-min. Zoom (assign chapters) | | <u>5 Levels Deep-Dive Phone Coaching and Application</u> 90-min. Zoom (assign chapters) | | <u>5 Levels Deep-Dive Phone Coaching and Application</u> 90-min. Zoom (assign chapters) | | <u>360° Leader Deep-Dive Phone Coaching and Application</u> 90-min. Zoom | | <u>360° Leader Deep-Dive Phone Coaching and Application</u> 90-min. Zoom | | <u>Leadership Wrap-Up Summary and Application</u> 2-hour Zoom | |
| 5-Levels / 360° Group Learning  | <u>5 Levels of Leadership Level 1-2 Review</u> Participant-led; | | <u>5 Levels of Leadership Level 3-4 Review</u> Participant-led; | | <u>5 Levels of Leadership Level 5 Review</u> Participant-led | | <u>Developing the Leader Within Chap 1-3 Review</u> Participant-led | | <u>Developing the Leader Within Chap 4-6 Review</u> Participant-led | | <u>Developing the Leader Within Chap 7-10 Rvw</u> Participant-led | |
| Teach & Mentor "21 Qualities"  | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 1-2, 3-4 2 sessions (off site - TBD) | | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 5-6, 7-8 2 sessions (off site - TBD) | | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 9-10 1 session (off site - TBD) | | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 11-12 1 session (off site - TBD) | | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 13-14, 15-16; 2 sessions (off site - TBD) | | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapters 17-18, 19-20; 2 sessions (off site - TBD) | <u>21 Qualities – Lead, Discuss</u> Participant-led; Chapter 21 and wrap-up; (off site - TBD) |

Cohort #1 (FY18):

- John McCall
- Janet Guillory – UAS
- Verna Fritsche – UAS
- Debbie Phair – FMO
- Todd Gregory – FMO
- Danny Grimes – Payroll
- Laura Quirino – Payroll
- Phillip Guillen – DAS
- Jennifer Lightfoot – SBS
- Peggy Carey - SBS

Cohort #4 (FY22):

- Amelia Campos – SBS
- Jamie Crenshaw – UAS
- Preston Dubose – UAS
- Cynthia Flemings – UAS (Tax)
- Christal Lewis – SBS
- Cindy McCasland – FMO
- Clint Merritt – FMO
- Paul Ramirez – DAS
- Alan Stilley, Jr. - FMO

Cohort #2 (FY19):

- Kyle Metcalf – FMO
- Stacie Sodolak – FMO
- Maryjo Derrick – FMO
- Brooke Jensen – UAS
- Kristina Humphreys – UAS
- Joe Corn – Payroll
- Solomon Loche – DAS
- Cherise Morgan - DAS
- Rachelle Lopez - SBS
- Danielle Lustick - SBS
- Julie Anna Clark - SBS

Cohort #5 (FY23):

- Bridgett Chargois – FMO
- Rachel Groce – FMO
- Britney Castillo – FMO
- Dorothy Dockery – FMO
- Kathryn Holder – SBS
- Cristina Garcia – SBS
- Bryan Townsend – UAS
- Cris Labyer Sowden – UAS
- Gladys Serem – UAS
- Jonathan Proffitt - DAS

Cohort #3 (FY20):

- Dawn Suehs – Payroll
- Linda Kettler – FMO
- Cindy Glover – FMO
- Genell McNeil – FMO
- Katie Rader – SBS
- LeeAnn Pickett – SBS
- Cheri Graalum – Controller Office
- Terri Gardner – UAS
- Ketra Williams – UAS
- Amy Coats - DAS